



प्रिय महोदय/महोदया,

संयुक्त सचिव, कार्मिक लोक शिकायत तथा पेंशन मंत्रालय, कार्मिक और प्रशिक्षण विभाग, भारत सरकार के अर्द्धशासकीय पत्र सं०- टी-17012/5/2017-एकेडमी डेस्क, दिनांक 31.03.2017 द्वारा अवगत कराया गया है कि मिड कैरियर ट्रेनिंग फेज-4 का प्रशिक्षण दिनांक 05 जून, 2017 से 30 जून, 2017 तक लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी में निम्नवत् प्रस्तावित है:-

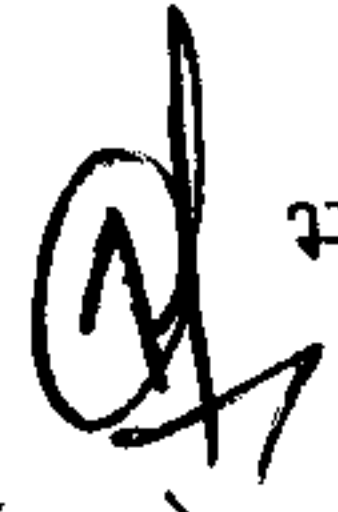
- अ. 2002 बैच के अधिकारियों के लिए प्रथम अवसर,
- ब. 2001 बैच के अधिकारियों के लिए द्वितीय अवसर,
- स. 2000 बैच के अधिकारियों के लिए तृतीय अवसर,

द. 1991 से 1999 बैच के अधिकारियों के सम्बन्ध में (on case to case basis)

2. उक्त प्रशिक्षण सेवा सम्बन्धी लाभों के लिए अनिवार्य है। भारत सरकार का पत्र दिनांक 31.03.2017 जो डी.ओ.पी.टी. की वेब साइट पर उपलब्ध है, को नियुक्ति विभाग की वेब साइट पर भी अपलोड कर दिया गया है।

3. इस सम्बन्ध में मुझसे यह कहने की अपेक्षा की गई है कि उक्त प्रशिक्षण प्राप्त करने के सम्बन्ध में लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी की वेबसाइट (<http://www.lbsnaa.gov.in>) पर अपना ऑनलाइन नामांकन दिनांक 30 अप्रैल, 2017 तक कराते हुए कृपया अपनी सहमति नियुक्ति विभाग को उपलब्ध कराने का कष्ट करें।

खाद,



भवदीय,
(अशोक कुमार श्रीवास्तव)

श्री

संख्या एवं दिनांक उपरोक्तानुसार

प्रतिलिपि श्री नूरुल होदा, सीनियर सिस्टम मैनेजर, यू.पी. डेस्को को नियुक्ति विभाग की वेबसाइट पर अपलोड करने हेतु।

आज्ञा से,


(विश्वनाथ दुबे)
अनुसचिव।

सि० एम्स (एन०) १७

No. 3710/MS/GI/2017

जिष्णु बरुआ, भा.प्र.से.
Jishnu Barua, IAS
संयुक्त सचिव
JOINT SECRETARY
TEL : 26106314



भारत सरकार
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
कार्मिक और प्रशिक्षण विभाग
प्रशिक्षण प्रभाग
ब्लॉक-4 पुराना जेएनयू कैम्पस
नया महरौली रोड नई दिल्ली-110067

Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Training Division
Block-IV, Old JNU Campus
New Mehrauli Road, New Delhi-110067

2092/MS/GI/17

शुभ-नियुक्ति
PHS

Dated: 31st March, 2017

33/C/IAS(MCT-IV)/2017

D.O. No. T-17012/5/2017-Academy Desk

Dear Sir,

12th (सहस्र बेटीनाप्रेर) मुख्य सचिव उत्तर प्रदेश शासन

The 12th round of Phase-IV training of the mandatory Mid-Career Training Programme (MCTP) for IAS officers (2017) is scheduled from 05th June to 30th June, 2017 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie. The training programme is mandatory in nature and can ordinarily be undergone by officers prior to their promotion to the erstwhile Super Time Scale i.e. in their fifteenth or sixteenth year of service. The course also includes a one week Foreign Study Tour from 26th June to 30th June, 2017. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities regarding complying with the provisions of the IAS (Pay) Rules, 2007, is enclosed for kind reference.

13.4.17
(कामरान रिपोर्ट)
प्रमुख सचिव
नियुक्ति एवं का
उ० प्र० शासन

2. The current round of Phase IV training is being offered to the officers indicated below:

- (i) Officers of 2002 batch (1st chance)
- (ii) Officers of 2001 batch (2nd chance)
- (iii) Officers of 2000 batch (3rd chance)
- (iv) Officers of 1991 to 1999 (on case to case basis)

3. Further, an officer who has less than three years of service after the year in which he/she has been slotted to undergo the Phase-IV of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2020 shall not be nominated for the current Phase IV training programme.

4. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. Hence, timely release of the officers, who have enrolled 'on-line' for the Phase IV Programme, is extremely important and may kindly be ensured. Final communication of participation shall be communicated by the LBSNAA, Mussoorie based upon enrolment and receipt of clearance from the concerned State or Union Government on first-come-first serve basis.

463/VS(AKS)/17
18/4/2017
अशोक कुमार श्रीवास्तव
विशेष सचिव
कार्मिक और प्रशिक्षण विभाग
नया महरौली रोड नई दिल्ली-110067

श्री. व. पी.
18.4.17

Cont. page 2/-

5. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31st December, 2020), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

6. I, therefore, request you to kindly instruct all the officers eligible for the Phase IV training to enroll 'on-line' for the same at the earliest by registering on the link <http://intraias.nic.in/LoginArea/Login.asp> by 30th April, 2017. You are also requested to communicate your consent for the participation of eligible officers, latest by 15th May, 2017. In case of any query, the officers may kindly be advised to write to the Academy at trg4.lbsnaa@nic.in. All the participants may kindly be directed to report at LBSNAA, Mussoorie on 04th June, 2017 (Sunday).

with regards

Yours sincerely,

JM 31/3/2017
(Jishnu Barua)

Shri Rahul Bhatnagar
Chief Secretary
Govt. of Uttar Pradesh
Lal Bahadur Shastri Bhavan
UP Secretariat
Lucknow - 226001

- Encl.: 1. List of officers falling in the eligibility zone.
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

List of Participants who are being nominated for MCTP Phase IV (2017) at Lal Bahadur Shastri National Academy of Administration from 5-30 June, 2017

S.No	Name (Sh./Smt./Ms.)	Allotment Year	Cadre	Sex	Date of Birth	Date of Superannuation
1	L V Nilesh	1991	MH	M	19-11-66	30-11-26
2	Amit Kumar Jain	1991	SK	M	26-01-69	31-01-29
3	K Ramakrishna Rao	1991	TG	M	30-08-65	31-08-25
4	Rakesh Kumar Yadav	1991	TN	M	13-11-67	30-11-27
5	Namita Datta	1991	UT	F	05-04-68	30-04-28
6	Alok Khare	1992	AM	M	01-01-68	31-12-27
7	Jyotsana Varma Ray	1992	JH	F	07-09-68	30-09-28
8	Shaleen Kabra	1992	JK	M	12-07-68	31-07-28
9	V Ramakrishnan	1992	KL	M	13-03-67	31-03-27
10	Uma Mahadevan Dasgupta	1992	KN	F	24-09-67	30-09-27
11	Vineet Joshi	1992	MN	M	02-11-68	30-11-28
12	Sukriti Likhi	1993	HY	F	04-08-68	31-08-28
13	Kakumanu Siva Prasad	1993	PB	M	01-06-70	31-05-30
14	Nagaraju Maddirala	1993	TR	M	24-05-66	31-05-26
15	Anuradha Thakur	1994	HP	F	12-04-70	30-04-30
16	Navin Kumar Choudhary	1994	JK	M	25-08-69	31-08-29
17	Srivatsa Krishna	1994	KN	M	24-09-68	30-09-28
18	Pallavi Jain	1994	MP	F	29-11-71	30-11-31
19	Ashwini Kumar Vaishnaw	1994	OR	M	18-07-70	31-07-30
20	Ashish Chandra Verma	1994	UT	M	12-06-69	30-06-29
21	Sharat Chauhan	1994	UT	M	17-11-68	30-11-28
22	Nandini Chakravorty	1994	WB	F	10-06-69	30-06-29
23	Ashutosh Jindal	1995	TR	M	11-12-71	31-12-31
24	Rahul Anand	1996	HP	M	04-11-72	30-11-32
25	Sanjay Agarwal	1996	MH	M	31-07-73	31-07-33
26	A Karthik	1996	TN	M	07-07-74	31-07-34
27	R Ranjit	1996	WB	M	03-09-72	30-09-32
28	Pamu Sampath Kumar	1997	AM	M	20-05-70	31-05-30
29	Jamjam Syamala Rao	1997	AP	M	22-05-67	31-05-27
30	Manish Bhardwaj	1997	GJ	M	08-12-72	31-12-32
31	Sonal Mishra	1997	GJ	F	30-08-72	31-08-32

32	Amlan Aditya Biswas	1997	KN	M	25-08-68	31-08-28
33	N Sridhar	1997	TG	M	01-06-71	31-05-31
34	Shailaja Ramaiyer	1997	TG	F	10-11-70	30-11-30
35	D Karthikeyan	1997	TN	M	12-05-68	31-05-28
36	Rita Singh	1997	UP	F	20-10-69	31-10-29
37	Sanjeev Kumar	1998	GJ	M	24-08-70	31-08-30
38	Munish Moudgil	1998	KN	M	19-01-74	31-01-34
39	R Ramakrishnan	1998	NL	M	06-02-65	28-02-25
40	Sandeep Kumar Sultania	1998	TG	M	20-11-71	30-11-31
41	Syed Omar Jaleel	1998	TG	M	24-09-62	30-09-22
42	Anita Rajendra	1998	TG	F	04-02-63	28-02-23
43	C Vijayaraj Kumar	1998	TN	M	22-07-65	31-07-25
44	Kanti Lal Dande	1999	AP	M	02-10-68	31-10-28
45	Gulzar N	1999	AP	M	29-05-74	31-05-34
46	Hirdesh Kumar	1999	JK	M	10-10-71	31-10-31
47	M S Srikar	1999	KN	M	18-04-75	30-04-35
48	Anil Kumar Yadav	1999	MP	M	13-12-74	31-12-34
49	Brajendra Navnit	1999	TN	M	21-10-74	31-10-34
50	Ravinder	1999	UP	M	09-07-73	31-07-33
51	Puneet Yadav	1999	WB	M	18-09-74	30-09-34
52	Choten Dhendup Lama	1999	WB	F	30-12-72	31-12-32
53	Parwez Ahmed Siddiqui	1999	WB	M	12-01-71	31-01-31
54	S Suresh Kumar	2000	AP	M	25-05-72	31-05-32
55	Solomon Arokiaraj	2000	AP	M	12-06-73	30-06-33
56	Vinod R Rao	2000	GJ	M	08-10-76	31-10-36
57	M Thennarasan	2000	GJ	M	25-07-71	31-07-31
58	Torawane Milind Shivram	2000	GJ	M	30-08-72	31-08-32
59	Nitin Kumar Yadav	2000	HY	M	25-12-76	31-12-36
60	V Ponnuraj	2000	KN	M	15-05-73	31-05-33
61	Pankaj Kumar Pandey	2000	KN	M	30-07-76	31-07-36
62	Niranjan Kumar Sudhansu	2000	MH	M	26-07-75	31-07-35
63	Vivek Kumar Porwal	2000	MP	M	21-02-71	28-02-31
64	Shobhit Jain	2000	MP	M	14-09-73	30-09-33
65	Kavindra Kiyawat	2000	MP	M	02-10-61	31-10-21
66	Mahesh Kumar Agarwal	2000	MP	M	01-11-61	31-10-21

67	Sujata R Karthikeyan	2000	OR	F	09-05-75	31-05-35
68	V Karthikeya Pandian	2000	OR	M	29-05-74	31-05-34
69	Temjenwapang AO	2000	OR	M	26-09-75	30-09-35
70	Rahul Tiwari	2000	PB	M	04-03-76	31-03-36
71	Alaknanda Dayal	2000	PB	F	13-06-75	30-06-35
72	Kumar Rahul	2000	PB	M	05-01-73	31-01-33
73	Rahul Bojja	2000	TG	M	04-01-72	31-01-32
74	Mahesan Kasirajan	2000	TN	M	25-09-62	30-09-22
75	G Prakash	2000	TN	M	14-02-76	29-02-36
76	Anil Meshram	2000	TN	M	18-07-71	31-07-31
77	Sorabh Babu	2000	UP	M	10-11-76	30-11-36
78	Amit Gupta	2000	UP	M	01-07-76	30-06-36
79	Deepak Agarwal	2000	UP	M	10-10-74	31-10-34
80	Dhanalakshmi K.	2000	UP	F	27-10-72	31-10-32
81	Anurag Yadav	2000	UP	M	16-01-75	31-01-35
82	Md. G. Ali Ansari	2000	WB	M	21-01-74	31-01-34
83	Santanu Basu	2000	WB	M	11-09-74	30-09-34
84	Manmeet Kaur Nanda	2000	WB	F	18-04-73	30-04-33
85	Siddharth Jain	2001	AP	M	09-03-76	31-03-36
86	G.S.R.K.R. Vijay Kumar	2001	AP	M	14-11-62	30-11-22
87	K.S. Sreenivasa Raju	2001	AP	M	02-04-65	30-04-25
88	M. Girija Shankar	2001	AP	M	30-08-64	31-08-24
89	Mayank Warwade	2001	BH	M	19-08-74	31-08-34
90	Shahla Nigar	2001	CG	F	31-03-73	31-03-33
91	Arti Kanwar	2001	GJ	F	05-08-75	31-08-35
92	Vijay Nehra	2001	GJ	M	06-07-75	31-07-35
93	R Selvam	2001	HP	M	01-07-71	30-06-31
94	Nandita Gupta	2001	HP	F	19-05-74	31-05-34
95	Sandeep Bhatnagar	2001	HP	M	22-12-61	31-12-21
96	Vikas Gupta	2001	HY	M	19-09-75	30-09-35
97	Pankaj Yadav	2001	HY	M	10-03-77	31-03-37
98	Vijay Dahiya	2001	HY	M	22-09-72	30-09-32
99	Amneet P Kumar	2001	HY	F	27-10-77	31-10-37
100	Sanjeev Verma	2001	JK	M	06-04-74	30-04-34
101	Mandeep k Bhandari	2001	JK	M	14-12-74	31-12-34

102	Kaul Sanjay Moolchand	2001	KL	M	15-08-69	31-08-29
103	Darpan Jain	2001	KN	M	30-08-77	31-08-37
104	Ekroop Caur	2001	KN	F	11-01-75	31-01-35
105	J Ravi Shankar	2001	KN	M	05-08-70	31-08-30
106	Shrikar Keshav Pardeshi	2001	MH	M	09-08-73	31-08-33
107	Nidhi Pandey	2001	MH	F	08-03-75	31-03-35
108	Nidhi Mani Tripathi	2001	MN	F	01-07-73	30-06-33
109	Mohan Lal Meena	2001	MN	M	20-04-72	30-04-32
110	Navneet Mohan Kothari	2001	MP	M	05-09-77	30-09-37
111	Parikipandla Narahari	2001	MP	M	01-03-75	28-02-35
112	Ashutosh Awasthi	2001	MP	M	11-03-61	31-03-21
113	Shalini Pandit	2001	OR	F	11-09-74	30-09-34
114	Swamy D V	2001	OR	M	31-03-76	31-03-36
115	Santhana Gopalan	2001	OR	M	29-06-68	30-06-28
116	Naveen Jain	2001	RJ	M	15-04-75	30-04-35
117	G. Kishan	2001	TG	M	07-04-62	30-04-22
118	Smita Sabharwal	2001	TG	F	19-06-77	30-06-37
119	Christina Z Chongthu	2001	TG	F	21-03-76	31-03-36
120	Neetu Kumari Prasad	2001	TG	F	14-02-74	28-02-34
121	P Umanath	2001	TN	M	02-12-74	31-12-34
122	T N Venkatesh	2001	TN	M	15-05-76	31-05-36
123	Rajendra Ratnoo	2001	TN	M	03-07-70	31-07-30
124	R Lalvena	2001	TN	M	25-10-77	31-10-37
125	R Kirlosh Kumar	2001	TN	M	04-10-76	31-10-36
126	U. Sagayam	2001	TN	M	03-07-62	31-07-22
127	R Meenakshi Sundaram	2001	UL	M	21-05-73	31-05-33
128	Aparna U	2001	UP	F	10-11-75	30-11-35
129	Ankita Mishra Bundela	2001	UT	F	05-01-76	31-01-36
130	Lokhande Prashant Sitaram	2001	UT	M	20-11-73	30-11-33
131	Asvini Kumar Yadav	2001	WB	M	15-06-71	30-06-31
132	Salim P B	2001	WB	M	15-03-73	31-03-33
133	Abhinav Chandra	2001	WB	M	20-12-76	31-12-36
134	M Angamuthu	2002	AM	M	28-04-75	30-04-35
135	Mebanshailang R Synrem	2002	AM	M	03-12-75	31-12-35

136	Preetom Kumar Saikia	2002	AM	M	22-04-61	30-04-21
137	Saurabh Gaur	2002	AP	M	06-11-79	30-11-39
138	Sanjay Kumar Agarwal	2002	BH	M	03-02-76	29-02-36
139	Pratima Satish Kumar Verma	2002	BH	F	27-08-76	31-08-36
140	Saravanan M	2002	BH	M	03-06-71	30-06-31
141	Pankaj Kumar Pal	2002	BH	M	04-07-72	31-07-32
142	Kamal Preet Singh	2002	CG	M	24-09-77	30-09-37
143	Rohit Yadav	2002	CG	M	07-07-76	31-07-36
144	Amrit Kumar Khalkho	2002	CG	M	20-07-63	31-07-23
145	Jai Prakash Shivahar	2002	GJ	M	05-07-74	31-07-34
146	Sandeep Kumar	2002	GJ	M	01-01-76	31-12-35
147	Lochan Sehra	2002	GJ	M	01-01-80	31-12-39
148	Abhishek Jain	2002	HP	M	04-12-77	31-12-37
149	Akshay Sood	2002	HP	M	04-08-63	31-08-23
150	G. K. Srivastava	2002	HP	M	02-10-61	31-10-21
151	Satyaprakash T L	2002	HY	M	21-03-76	31-03-36
152	Mohammed Shayin	2002	HY	M	22-01-73	31-01-33
153	Manish Ranjan	2002	JH	M	10-07-75	31-07-35
154	Saurabh Bhagat	2002	JK	M	30-04-77	30-04-37
155	Dinesh Arora	2002	KL	M	23-12-76	31-12-36
156	Saurabh Jain	2002	KL	M	30-09-77	30-09-37
157	P Venugopal	2002	KL	M	01-08-61	31-07-21
158	Mini Antony	2002	KL	F	07-05-64	31-05-24
159	Manjula N	2002	KN	F	21-08-75	31-08-35
160	Shamla Iqbal	2002	KN	F	20-05-73	31-05-33
161	M Imkongla Jamir	2002	KN	F	10-11-74	30-11-34
162	P Velrasu	2002	MH	M	22-12-73	31-12-33
163	Gedam Praveen Nilkan	2002	MH	M	11-10-77	31-10-37
164	Anup Kumar Yadav	2002	MH	M	20-07-74	31-07-34
165	Pankaj Kumar	2002	MH	M	12-04-77	30-04-37
166	S.M. Kendrekar	2002	MH	M	13-05-65	31-05-25
167	Masood Akhtar	2002	MP	M	15-06-62	30-06-22
168	Rajesh Bahuguna	2002	MP	M	15-12-61	31-12-21
169	Anand Kumar Sharma	2002	MP	M	22-04-61	30-04-21
170	rajneesh K. Shrivastava	2002	MP	M	08-10-61	31-10-21

171	Ajeet Kumar	2002	MP	M	25-06-77	30-06-37
172	M Selvendran	2002	MP	M	13-12-73	31-12-33
173	Borkar Chandrashekhar	2002	MP	M	21-06-78	30-06-38
174	Krishan Kumar	2002	OR	M	04-09-76	30-09-36
175	Girish SN	2002	OR	M	12-05-77	31-05-37
176	Debjani Chakrabarti	2002	OR	F	08-09-73	30-09-33
177	Mrinalini Darswal	2002	OR	F	12-07-74	31-07-34
178	Zade Vijay Namdeorao	2002	PB	M	30-12-71	31-12-31
179	Baldeo Purushartha	2002	PB	M	05-01-74	31-01-34
180	Prithvi Raj	2002	RJ	M	16-08-74	31-08-34
181	Teli Ashutosh A	2002	RJ	M	28-06-77	30-06-37
182	M. Raghunandan Rao	2002	TG	M	06-02-67	28-02-27
183	T. Chiranjeevulu	2002	TG	M	14-04-61	30-04-21
184	C Sudharsan Reddy	2002	TG	M	09-07-72	31-07-32
185	Jyoti Buddha Prakash	2002	TG	M	01-10-74	30-09-34
186	Mythili K Rajendran	2002	TN	F	06-06-64	30-06-24
187	M.S. Shanmugam	2002	TN	M	23-06-66	30-06-26
188	Reeta Harish Thakkar	2002	TN	F	28-06-66	30-06-26
189	B. Jothi Nirmala	2002	TN	F	30-05-64	31-05-24
190	Jayashree Muralidharan	2002	TN	F	24-01-67	31-01-27
191	Sigy Thomas Vaidhyan	2002	TN	F	09-02-78	28-02-38
192	Archana Patnaik	2002	TN	F	20-04-74	30-04-34
193	Samayamoorthy C	2002	TN	M	01-10-70	30-09-30
194	Shailesh Bagauli	2002	UL	M	02-02-77	28-02-37
195	D Senthilpandiyan	2002	UL	M	21-06-77	30-06-37
196	Nitesh Kumar Jha	2002	UL	M	22-04-77	30-04-37
197	Radhika Jha	2002	UL	F	09-12-76	31-12-36
198	Harbansh Singh	2002	UL	M	15-09-61	30-09-21
199	Pankaj Kumar	2002	UP	M	10-09-79	30-09-39
200	Sameer Verma	2002	UP	M	21-09-72	30-09-32
201	Senthil Pandian C	2002	UP	M	24-12-74	31-12-34
202	Gouri Shanker Priyadarshi	2002	UP	M	10-07-72	31-07-32
203	Sanjay Kumar	2002	UP	M	15-08-78	31-08-38
204	Manisha Trighatia	2002	UP	F	22-05-73	31-05-33
205	Padmini Singla	2002	UT	F	23-12-76	31-12-36
206	Nikhil Kumar	2002	UT	M	13-08-76	31-08-36
207	Vikas Anand	2002	UT	M	12-01-75	31-01-35
208	Lalhmingthanga	2002	UT	M	01-03-61	28-02-21
209	Lalhmingthanga	2002	UT	M	01-03-61	28-02-21
210	G.S. Meena	2002	UT	M	01-01-61	31-12-20
211	Piyali Sengupta	2002	WB	F	16-08-61	31-08-21
212	Smaraki Mahapatra	2002	WB	F	23-01-76	31-01-36
213	Saumitra Mohan	2002	WB	M	04-04-73	30-04-33
214	Archana	2002	WB	F	30-09-77	30-09-37
215	Avanindra Singh	2002	WB	M	15-11-71	30-11-31

P. K. Misra

अधिव

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NORTH BLOCK, NEW DELHI - 110001
Website <http://persmin.gov.in>
1st February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28th year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

Yours sincerely,

(P.K. Misra)

To

All Chief Secretaries of States/UTs

RS
7/2/2012



ofc
P/S Misra
6/2/2012