

प्रेषक,

अशोक कुमार श्रीवास्तव,
विशेष सचिव,
उ० प्र० शासन।

सेवा में,

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नियुक्ति अनुभाग-8

लखनऊ :दिनांक 8 जनवरी, 2016

विषय:- " Gender Equality and Child Rights, Sharing Knowledge and Developing an Agenda for Action" विषय पर लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी में दिनांक 28 से 30 जनवरी 2016 तक आयोजित कान्क्लेव में प्रतिभाग के के सम्बन्ध में।

महोदय,

उपरोक्त विषयक लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी द्वारा "Social Conflicts Analysis and Resolution Approaches" विषय पर " Gender Equality and Child Rights, Sharing Knowledge and Developing an Agenda for Action" विषय पर दिनांक 28 से 30 जनवरी 2016 तक आयोजित कान्क्लेव के सम्बन्ध में प्राप्त पत्र संख्या 98018/04/2015-एन.जी.सी., दिनांक 03.12.2016 के सन्दर्भ में यह कहने का निर्देश प्राप्त हुआ है कि उक्त प्रशिक्षण कार्यक्रम में प्रतिभाग हेतु सहमति से शीघ्र अवगत कराने का कष्ट करें।

2- इस प्रशिक्षण से सम्बन्धित अन्य विवरण नियुक्ति विभाग की वेबसाइट www.niyuktionline.up.nic पर भी अपलोड किया जा रहा है।

भवदीय,

(अशोक कुमार श्रीवास्तव,
विशेष सचिव)

संख्या-32(1)दो-8-2016-तददिनांक

प्रतिलिपि श्री नुरुल होदा, सीनियर सिस्टम मैनेजर, यू.पी. डेस्क को लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी के पत्र दिनांक 03.12.2016 की प्रति सहित इस आशय से प्रेषित कि इसे नियुक्ति विभाग की वेबसाइट पर अपलोड करने का कष्ट करें।

आज्ञा से,

(राजीव श्रीवास्तव)

उपसचिव

श्री



LBSNAA

No. 680 /MS/06/2015

ले-32/61-876

SL-1

D.O.No. 98018/04/2015-NGC

Dated: 3rd December, 2015

Ms. Roli Singh, IAS
Deputy Director (Sr.) LBSNAA &
Executive Director, NGC,
Mussoorie - 248179
Landline- 0135-2636960
Email - roli.singh@ias.nic.in

नमो भगवते वासुदेवाय

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9.12.2015

(आलोक रंजन)
मुख्य सचिव,
उ० प्र० शासन

OR

17.12.15

(राजीव कुमार)
प्रमुख सचिव
सि.मुक्ति एवं शक्ति
उ० प्र० शासन

**Subject: Conclave on "Gender & Child Rights" from January, 28 – 30, 2016
at LBSNAA, Mussoorie**

Dear Sir,

On behalf of the National Gender Centre, Lal Bahadur Shastri National Academy of Administration (NGC, LBSNAA), Mussoorie, it gives us great pleasure to inform you that the Academy is organising a **Conclave on "Gender Equality & Child Rights; Sharing Knowledge and Developing an Agenda for Action"** from January, 28 - 30, 2016 at LBSNAA, Mussoorie.

The conclave to be held over two and a half days, aims to provide an open platform for senior officials from Government of India and state governments from key departments of Women and Child Development, Social Protection/Social Welfare, Health, Education/ Skill Development, Labour, Home, Local Self Government, Planning & Finance, including civil society organisations and academicians. The conclave has been designed, so as to ensure that participants engage meaningfully to deliberate on factors that promote/inhibit rights of women & children in India, through an assessment of the current situation of women and children; discussion on cross cutting issues in policy and implementation; exchange of good practices from across the nation and select countries in South Asia region that address these concerns.

The conclave participants would engage with each other on four specific themes of- a) violence against women & children, b) health and nutrition, c) gender and employment and, d) gender, children and social protection to jointly develop future course of action for the concerned ministries/ departments.

You are requested to nominate officials from the above mentioned department/ ministry not below the designation of Secretary/Head of Department. For ensuring both the quality of discussions and the recommendations to be relevant, it is imperative that right level of participation is ensured from the state across the key themes identified for discussion. We would be grateful if the nominations could be made as per above criteria and their names with designation are forwarded to us by 25th December, 2015, so that we may be in touch with them as soon as possible.

लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी (भारत सरकार) मसूरी - 248 179

Lal Bahadur Shastri National Academy of Administration (Govt. of India) Mussoorie - 248 179

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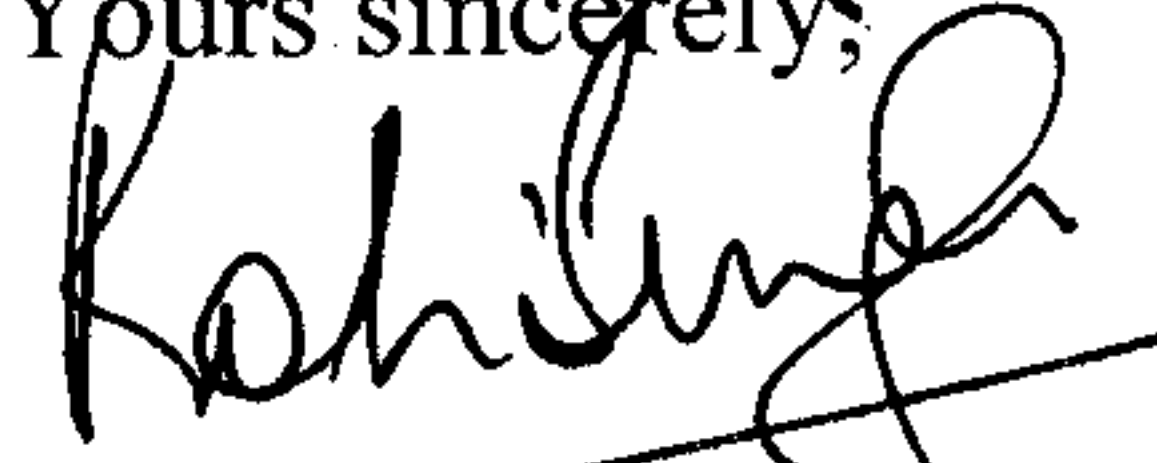
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उ० प्र० शासन

The concept note is attached for perusal and the detailed agenda of the conclave would also be shared shortly.

with regards,

Yours sincerely,



(Ms. Roli Singh)

To:

Shri Alok Ranjan, IAS
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CONCLAVE

on

GENDER EQUALITY and CHILD RIGHTS;

Sharing knowledge and developing an agenda for action

28- 30, January, 2016

National Gender Centre

Lal Bahadur Shastri National Academy of Administration,

Mussoorie

BACKGROUND

Women and children constitute around 70% of India's population and are critical to the social, economic and political fabric of the nation. No claims of growth and development can be either articulated or realized by any democratic, responsive and accountable government by ignoring the legitimate concerns of inclusion of this section of the society in the development process. For this to happen it is imperative to break the intergenerational cycle of inequity and multiple deprivations faced by them, which is rooted in poverty, patriarchal norms, social exclusion, violence and invisibility of reproductive role. In the Indian context this is reflected in low achievements on international standards measured through HDI and the Gender Inequality Index.

While there has been significant improvement on some indicators like IMR, MMR, education and literacy levels, the progress has been slow, and in some cases lower than neighboring countries such as Sri Lanka and Bangladesh, where economic growth has not been of the same level as in India. Critical development imperatives for India at this juncture are on the one hand fulfillment of children's and women's right to survival and protection and on the other participation and recognition of women as equal partners in social, economic and political processes, free from fear of violence and discrimination.

The government's commitments towards gender equality are embodied in the Constitution and it has taken several steps through variously enabling legislations and rights based policies related to a wide gamut of subject like education, health, employment and social protection to specifically address the concerns of women and children. Additionally the government has specific policies for women and children the National Policy for the Empowerment of Women 2001 and National Policy for Children 2013. In the recent past there have been significant interventions to deal with the violence and exploitation against women and children such as the Protection of Women from Domestic Violence Act, 2005, Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Amendments in the Cr PC, and Protection of Children from Sexual Offences Act, 2013. In India "Juvenile Justice" is undergoing an important transitional shift with JJ system of the country undergoing sweeping changes once again. The XII the Five Year Plan has defined ending of gender based inequities, discrimination and violence as an overriding priority. Key monitorable targets include improvement in the adverse and steeply declining child sex ratio and reduction in the levels of child under-nutrition by half.

However, several challenges continue to belie the considerable progress made on the legislative front in India. The gaps between conceptualization, execution and outcomes of policies may be attributed to differential understanding of the policy itself at various levels, poor implementation, and lack of inter-sectoral linkages. Policies based on data that is aggregate in nature, or not properly analysed also tends to distort the premises on which policies are formulated. In addition, while policies

may exist for women and children they do not necessarily lead to greater equality or realisation of rights. Further the issues concerning women and children, though interlinked are often conflated which distorts the focus of policymakers, as each need to be addressed separately.

The way policies and programmes are planned and implemented determine whether it is “business as usual” without any change in gender roles and responsibilities or whether they result in greater gender equality and women’s empowerment. Understanding policy approaches to gender and conceptual clarity on the larger issue of ‘women empowerment’ is important as it is a word that has begun to be used loosely with any intervention for women. Empowerment implies that the intervention is transformative and goes beyond dealing with ‘practical needs’ of women - such as access to water, fuel wood- to dealing with ‘strategic needs’ related to enhancing, voice, recognition and representation (and in overall terms improving women’s position vis a vis men).

Similarly, a child’s right to be safe from violence, abuse and neglect at all times is undeniable and is the responsibility of the immediate family, the wider community and the institutions. Ensuring rights of all children in all these spheres ultimately becomes the responsibility of the State but calls for greater cooperation and coordination among all actors both state and non- state.

CONCLAVE ON GENDER EQUALITY AND CHILD RIGHTS

Rationale

As highlighted above, there is an urgency for accelerating the pace of change with regard to the realization of gender equality and protection of child rights. The need of the hour for all those engaged in the process of framing of policies, as well as advocacy and execution is to understand the nature of the progress made, share knowledge and through mutual learning, review the way policies and programmes are formulated and implemented both from a governance and social dimension perspective. This would create the basis to develop an agenda for effective action keeping these goals in mind for existing and future interventions.

The National Gender Centre, LBSNAA, proposes to organise a conclave from 28 -30, January, 2016, at the Lal Bahadur Shastri National Academy of Administration, Mussoorie, for senior policy makers from the central and the state governments, civil society organisations and academicians. This would create the necessary platform to facilitate dialogue and help create an environment which will facilitate meaningful dialogue towards the realization of child rights and greater and equal participation of women in the progress of the country.

Aim and Objectives of the Conclave

The broad aim of the conclave is to impact on, and feed into policy at the national and state level through a structured analysis of the processes of policy formulation, programme design and implementation. The focus would be on certain specific themes. The deliberations would focus on short term as well as the long term strategies to deal both with the aspects of governance and social dimensions.

In order to achieve this Conclave would seek to -

1. Take stock of the progress on Gender equality and Child Rights both within India and in relation to other countries;
2. Deepen understanding of the governance and social dimension related issues which impact the policy, programme design and execution;
3. Knowledge sharing through sharing good practices from within India and the region and exchange;
4. Develop key policy, programme and implementations recommendations on cross cutting issues and specific thematic issues.

Conclave Design

The conclave is designed around four aspects:

- **Assessment of progress made** within India and in relation to other countries on various parameters related to gender equality and child rights
- **Challenges in producing gender and child equitable outcomes-** This would include governance related processes that influence policy and programme outcomes such as planning, budgeting, monitoring, nature of convergence and coordination between departments and resource constraints – material, human capacity but also social aspects that impact on progress – patriarchal mindsets, social norms, inclusion/ exclusion issues and unpacking some of the assumptions that underlie policy approaches and understanding of empowerment. During these sessions -good practices from the country and South Asia Region would also be showcased.
- **Thematic discussions** -The four themes selected for focus during the conclave are -
 - a. Violence Against Women & Children (through DV Act, PCPNDT Act and POCSO, J J Act and ICPS, amended Cr. P.C- gaps and good practices).

- b. Health and Nutrition (malnutrition, access to health by the women and children- challenges and good practices; looking beyond reproductive & child health to mental health of both women and men including victims of violence and calamities, and coordination between departments dealing with policies and programmes on violence and department of health).
- c. Gender and employment (vulnerabilities, work opportunities, livelihoods and skill development (through MNREGS, and NRLM), labour force participation especially in the informal sector- challenges and intersectorality).
- d. Gender, Children and Social Protection (vulnerabilities, protection – Food Security Act, Insurance schemes, conditional/unconditional cash transfers).

The thematic discussions of the different groups would be centered around:-

- a. Status of the policy/ scheme- overall approach
 - b. (i) Gaps - does it address critical gender issues, implementation process related issues – monitoring adequacy of resources;
(ii) How and where addressed.
 - c. Issues of institutional mechanisms, intersectorality, coordination and convergence- whether addressed or require strengthening.
 - d. Outcomes- Whether the programme has led to greater voice, accountability, Empowerment (Livelihoods, Land Titles / Resources, Labour).
- **Developing an agenda for action** – The conclave would end with set of recommendations on what are the policy and programme recommendations and what needs to be done to effect the changes they propose (on HR, Data gaps, engendering planning, improving women's agency and participation in processes) and what can they do in their own areas of work.

Each group work session would be presented and will have two parts:-

- a) Way forward on the theme itself – i.e. what can be learnt and adapted in India in varied contexts.
- b) Learning's on cross cutting issues of human resources, planning, monitoring & evaluation and way forward in engendering the planning and budgeting process.

The presentation would also include how the various participants of the group propose to carry forward this learning from the Conclave in their work.

Participants would include senior officers of the level of Jt. Secretary and above from key ministries from the Central government and Secretaries/ HODs from State governments such as the Woman and Child Development, Labour, Social Welfare, Health and Family Welfare, Panchayati Raj, Local Self Government, Rural Development, Finance and Home. Senior officials from statutory bodies like the Niti Aayog, National and State Commissions for Women, National and State Commission for Protection of Child Rights, as well as apex training institutions, academicians and representatives of eminent Civil Society Organizations would be the important invitees. The partner agencies for this conclave are UNICEF and UN-Women.

Date and Duration: 28-30, January, 2016 (Two and a half days).

Venue: Lal Bahadur Shastri National Academy of Administration, Mussoorie.