
8& ck°; I ðk , oa dk; Hkkj xg.k dky

ck°; I ðk

1- I ðkZ , oa ifjHkk"kk

ck°; I ðk I ECU/kh fu; e foRrh; gLr i qLrdk [k.M nks Hkkx&2 I s 4 ds ey fu; e 110 I s 127 rd rFkk I gk; d fu; e 185] 186 rFkk 206 I s 208 ea fn; s x; s gA Hkkjr ds ckgj ifrfu; qDr ij M; W/h ds I ECU/k ea ey fu; e 50&51 rFkk 51&, mYys[kuh; gA

foRrh; fu; e I xg [k.M&2 Hkkx 2 I s 4 ds ey fu; e&9 ¼½ ds vuq kj ck°; I ðk dk rkrI ; Zog I ðk gsftl ea I jdkjh I ðd vi uk eksyd oru 'kkl u dh Lohdfr I s dlnh; vFkok jkT; I jdkj vFkok jsyosckMZ ds jktLo ds vfrfjDr vl; I ksrka I s i klr djrk gA

fdl h Hkh I jdkjh I ðd dks ml dh bPNk ds fo:) ck°; I ðk ea LFkkukUrfjr ugha fd; k tk I drk gA ey fu; e&110

2- ck°; I ðk ea LFkkukUrfj.k

ck°; I ðk ea LFkkukUrfj.k vuq; ugha s tc rd I jdkjh deþkjh }kj fd; k tkus okyk dk; Z tufgr ea u gkA

LFkkukUrfjr deþkjh , d sin ij fu; qDr u gksftl dk 0; ; jkT; ds jktLo I sogu fd; k tkrk gks ; k ml dk fdl h LFkk; h in ij /kkj.kkf/kdkj gks ; k /kkj.kkf/kdkj gsrk ; fn ml dk fy; u fuyfEcr u dj fn; k x; k gsrkA ey fu; e&111

; fn dks I jdkjh deþkjh vodk'k ij jgrsgq ck°; I ðk ea LFkkukUrfjr gks tkrk gs rks LFkkukUrfj.k dh frfFk I s ml dk vodk'k ea jguk rFkk vodk'k oru i kuk I ektr gks tkrk gA ey fu; e&112

3- ck°; I ðk ds nkjku inkUufr

dkbZ I jdkjh deþkjh ftl dks ck°; I ðk ea LFkkukUrfjr fd; k x; k gks ml I ðxZ; k mu I ðxka ea cuk jgsk ftl ea og LFkkukUrfj.k ds rgUr i ðZ LFkk; h ; k vLFkk; h : i I s I fefyr jgk gks vkj ml smu I ðxka ea , d h LFkk; h ; k LFkkuki Uu inkUufr nh tk I drh gs ftl s inkUufr ds vkns'k nsus okys I {ke i kf/kdkjh fuf'pr dj nA inkUufr nsus ds I e; , d s i kf/kdkjh dks fuEu fclnq/ka dks /; ku ea j [kuk pkfg, &

ck°; I ðk ea I Eiknu fd; s tkus okys dk; Z dk Lo: i A

ftl I ðxZ ea inkUufr dk izu mBk gks ml ea ml I s dfu"B deþkfj; ka dks nh x; h inkUufrA

fdl h v/khuLFk I ðk ds deþkjh ds I jdkjh I ðk ea , d h inkUufr i kusea: dkoV ugha gksk ftl s nsus dk fu.kZ og i kf/kdkjh dj ns tks ml dh inkUufr nsus ds fy; s I {ke gksk ; fn og I jdkjh I ðk ea gh jgrkA ey fu; e&113

4- ck°; I ok dh vof/k ea dk; Hkkj xg.kdky ea oru

ck°; I ok ea ljdkjh deþkjh ck°; I ok; kst d l s ml frffk l s oru iklr djus
yxak ftl frffk dks ml usl jdkjh l ok eavi us in dk dk; Hkkj NkMk gkA ml dsoru dh
/kujkf'k' ml dks vuøU; dk; Hkkj xg.k dky dh vof/k rFkk , d s dk; Hkkj xg.k dky eaml dk
oru LFkkukUrj.k Lohdr djus okys ikf/kdkjh }kjk ck°; I ok; kst d l s ijke'kz djds gh
fu/kkZjr fd; s tk; xA ewy fu; e&114

5- idku ,oa vodk'k oru vanknu

~~tc~~ tc dkbz ljdkjh deþkjh ck°; I ok eagks rks ml dh vkj l s ml dh idku ij 0; ;
djus dsfy; s çns'k ds jktLo ea vanknu tek fd; k tkuk pkfg, A
~~fn~~ ; fn ck°; I ok Hkkjr ea gS rks vodk'k oru dsfy, Hkh vanknu tek fd; k tkuk
pkfg; A ns vanknu dk Hkqrku Lo; a ljdkjh deþkjh ds }kjk fd; k tk; xk tc
rd fd ck°; I ok; kst d ml dsfy, l ger u gkA ewy fu; e&115

6- idku ,oa vodk'k oru vanknu dh nja

idku rFkk vodk'k oru ds dkj .k Hkqrku fd; s tkus okys vanknuka dh nj , d h gkxh
ftl sjkT; iky l keU; vkn's'k }kjk fu/kkZjr dj nA ewy fu; e&116

idku dsfy, vanknu dh nja bl idkj yxk; h tk; xh fd ljdkjh deþkjh dh ogh
idku l gffkr jgsftl sog 'kkl u dh l ok eajgus ij mi kftZr djrka

vodk'k oru vanknu dh nja ljdkjh deþkjh dks ml ij ykxw 'krkA ds vlrxZ
ykxw ml h i ekus ij vodk'k oru iklr gks tk; s tks mu ljdkjh deþkj; ka ds ekeys ea tks
Lo; a viuk vanknu nrs gk' vuøU; vodk'k oru dh nj dks fudkyus dsfy, ck°; I ok ea
fy, x; s oru l s oru ds ml Hkkx dks ?kVkdj tks os vanknu ds : i ea nrs gkA fu; e 9/2½
ds iz kstu dsfy, oru eafxuk tk; xkA ewy fu; e&117

7- ck°; I ok ij vodk'k vof/k ea vodk'k oru dh ifjHkk'kk

'kkl ukns'k l q; k&th&1&151@201&82 fnukad 23 ekpZ 1982 ds dk; kZy; Kki }kjk
i frfu; qDr vof/k ea vodk'k oru dks Li "V djrs gq crk; k gSfd i frfu; qDr HkRrk ck°;
I ok dh vof/k ea ewy oru , oa i frfu; qDr HkRrs ds ; kx dks dgrs gA

8- idku ,oa vodk'k oru vanknu l s NW

jkt; iky fdl h fufnZV ekeys; k ekeyka ea ns vanknu l s NW ns l drsgS; k l e;
ij u pprk fd; sx; svanknu ij C; kkt dh nj fu/kkZjr dj l drsgA ewy fu; e&119

ck°; I ok ea Hkstk x; k ljdkjh deþkjh vanknuka dks jkd nrs rFkk ck°; I ok ea
0; rhr l e; dks 'kkl u dh l ok ea dh x; h M; W/h fd; s tkus ds vf/kdkj dks [kksus dk fodYi
ughans l dskA ewy fu; e&120

ck°; I ɔk ea LFkkukUrfjr I jdkjh deþkjh fcuk 'kkl u dh Lohdr ds vi us ck°;
I ɔk; kst d I s bl I ɔk ds I Ecl/k ea dkbz i a ku ; k vku rks"kd i klr ugha dj I dsxkA

ey fu; e&121

9- 'kkl u ds vfrfjDr vU; vodk'k fu; eka dk ykxw u gksuk

Hkkjr ea ck°; I ɔk ij x; sgq I jdkjh deþkjh dks 'kkl u dh I ɔk ea bl ij ykxw
gksus okys vodk'k fu; eka ds vfrfjDr vU fdl h fu; e ds vuq kj vodk'k ugha fn; k tk
I dsxk vU og 'kkl u I src rd vodk'k ; k vodk'k oru ugha ys I drk tc rd ml us
M; w/h okLro ea u NkM+nh gks vU vodk'k ij pyk x; k gkA

ey fu; e&122

ck°; I ɔk ij Hkkjr ds ckj x; sgq I jdkjh deþkjh dks ml dk I ɔk; kst d , d h
'krka ij vodk'k Lohdr dj I drk gS tks og fuf'pr dj nA I ɔk; kst d }kj k inku fd; s
x; s vodk'k ds I Ecl/k ea vodk'k oru I ɔk; kst d }kj k gh inku fd; k tk; sk vU ml
vodk'k dks I jdkjh deþkjh ds vodk'k ys I s ugha ?kV; k tk; skA

ey fu; e&123

I jdkjh I ɔd dks ; fn 'kkl u ds vUrxr fdl h in ij LFkkuki Uu : i I s fu; ɔr
fd; k tk; srks og ml oru dks ik; sk tks ml in ds oru ij ftl ij ml dk /kkj .kkf/kdkj
gS ; k gsrk ; fn ml dk fuyEcu u dj fn; k gsrk rFkk ml in ds oru ij ftl ij og
LFkkuki Uu : i I s dk; Z djA oru fu/kk .k ds fy, ck°; I ɔk okys oru dks ugh tkMk
tk; skA

ey fu; e&124

10- ck°; I ɔk I s i R; korU

I jdkjh deþkjh ck°; I ɔk I s 'kkl u dh I ɔk ea ml frffk I s i R; kofrRr gsrk gS
ftl frffk I sog 'kkl u ds vUrxr dk; Hkkj xg.k djrk gS i jUrq; fn og dk; Hkkj i q% xg.k
djus I s i ɔZ vodk'k ys yrk gS rks ml dk i R; korU ml frffk I s ykxw gksk ftl s 'kkl u
fuf'pr dj nA

ey fu; e 125

tc dkbz I jdkjh deþkjh ck°; I ɔk I s I jdkjh I ɔk ea i R; kofrRr gsrk gS rks ckj;
I ɔk; kst d }kj k ml ds oru dk Hkxrku fd; k tkuk : d tk; sk rFkk ml ds i R; korU dh
frffk I s ml ds vknku Hkh cln dj fn; s tk; xA

ey fu; e 126

11- fu; fer vf/k" Bku I s ol fy; k;

ol y dh tkus okyh /kujkf'k ml I ɔk dh ; k ml I ɔk ds fdl h vak dh tS h Hkh
fLFkr gks Lohdr ykxv gksxh vU og fdl h ekj ds okLrfod 0; ; ds I kFk ugha cnysxhA

I ɔk dh ykxv ea vaknku Hkh , d h njka ea I feefyr gksk tks fu; e&116 ds vUrxr
fu/kkjr dh tk; s vU vaknkuka dks vf/k" Bku ds I nL; ka ds oru dh Lohdr njka ij fudkyk
tk; skA

'kkl u ol fy; ka dh /kujkf'k dks de dj I drk gS; k I Ei wZ : i I s NkM+I drk gA

ey fu; e 127

dk; kÿ; Kki I ð; k&th&1&661@nl &204&80] fnukð 16 Qjoh 1983 ds vuð kj
foKki u vFok i kFkZuk&i = ds vk/kkj ij ; fn dkbZ I jdkjh I ðd] fcuk 'kkl u dh vuøfr ds
ck°; I øk ea ifrfu; fDr ij tkrk gS rksog vof/k vodk'k , oai ð ku dsfy, vgZ ughækuh
tk; xhA

12- 'kkl ukns'k I ð; k&th&1&260@nl &2001&201&2001 foRr fnukð 05
eb] 2001 }kj k Hkkj r eack°; I øk ij fu; fDr fdl h deþkj h dh I øk dh 'krZ

1& ck°; I øk dh vof/k& i kjEHk ea I EcfU/kr vf/kdkjh dk ck°; I øk ij LFkkukUj .k
muds uke ds I e{k vifdr vof/k ds fy, gksxk] tks if'd foHkkx ea muds dk; Hkkj I s
dk; fDr fd; s tkus ds fnukð I s i kjEHk gksxhA

2& ck°; I øk dh vof/k ea I EcfU/kr vf/kdkjh dk; ; fn og ml h LV\$ku ea jgrk g\$
tgk; ml dh rFkrh Fkh] rks ml s oru dk 5 ifr'kr ij Uq vf/kdre : 0 500&00 ifrekg
rFkk ; fn rFkrh LV\$ku ds ckj ck°; I øk ij ifrfu; fDr gsrh g\$ rks oru dk 10 ifr'kr
ij Uq vf/kdre : 0 1000@& ifrekg ifrfu; fDr HkRrk bl 'krZ ds v/khu vuøU; dj; k
tk; xk fd ey oru rFkk ifrfu; fDr HkRrk dh dÿ /kujf'k dk ; kx fdl h Hkh I e; : 0
22000&00 ifrekg I svf/kd u gksxA ifrfu; fDr HkRr ds vx.ku gsrq ey oru dk rkr; Z
ml oru I sg\$ t\$ k fd foRrh; gLri fLrdk [k.M&2] Hkkx 2 I s 4 ds ey fu; e 9½/1½ ea
i f j Hkkf'krk g\$

¼ kkl ukns'k I ð; k I k&1&374@nl &99&4@99 fnukð 3 tu] 99 ds vuð kj½

3&egxkbZ HkRrk& I EcfU/kr vf/kdkjh dks jkT; I jdkj dh njka ij vuøU; gksxk]
ftl dk vx.ku ey oru ij gh fd; k tk; xkA

4&uxj ifrdj HkRrk] edku fdjk; k HkRrk& bu HkRrædk fofu; eu ck°; I øk; kst d
ds fu; eka ds v/khu fd; k tk; xk] ij Uq&

½d½ I EcfU/kr vf/kdkjh dks mOi ð 'kkl u }kj vkokl vkob/u dh n'kk ea muds
fnukð 01 vxLr] 1998 I sykxw fÿy\$ j\$ I snks xqih nj ij gh fdjk; k fy; k tk; xk]
tks vkob/h Lo; a ifrekg tek djæ s v\$ fdjk; s dk vk/kk og Lo; a ogu djæ s rFkk
'k\$'k vk/kk og ck°; I øk; kst d I s i klr djæA

¼[k½ ck°; I øk; kst d }kj fdl h Hkh I jdkjh I ðd dks fcuk fdjk; s ds edku
dh I fO/kk ugha nh tk; xhA ; fn fdl gh dkj .kka I s ck°; I øk; kst d fdl h deþkj h dks
mDr I fO/kk nsuk pkgrs g\$ rks os vi us i Lrko dks 'kkl u dks Hkstæ\$ ftl ij foRr
foHkkx ds i j ke'kZ I s fu. kZ fy; k tk; xkA

5&dk; Hkkj xg.k djus ds I e; dk oru& dk; Hkkj xg.k djrs I e; oru] ; fn dkbZ
gk\$ dk fofu; eu ck°; I øk ij LFkkukUj .k v\$ mul s i R; korZu nkuka gh ds fy, mOi ð
I jdkj ds fu; eka ds v/khu fd; k tk; xkA

6&; k=k HkRrk& l EcfU/kr vf/kdkjh }kjk ck°; l ok dh vof/k ea, oack°; l ok; kst d ds in ij dk; Hkkj xg.k djus rFkk ml l s i Lrko ds l e; dh x; h ; k=kvka ds fy, ; k=k HkRrs dk fofu; eu muds fodYi ds vuq kj ; k rks emy foHkkx vFkok ckg; l ok; kst d ds fu; eka ds v/khu gksxk vkj ml dk Hkqrku ck°; l ok ; kst d }kjk fd; k tk; sxA

7&vodka'k vkj idku& ck°; l ok dh vof/k ea l EcfU/kr vf/kdkjh jkT; l jdkj ds vodka'k vkj idku l Ecu/kh fu; eka }kjk gh fu; fu=r gkxA ckg; l ok ea vFkok ml ds }kjk gPZ fodykark ds l Ecu/k ea ck°; l ok; kst d vodka'k oru ¼u fd vodka'k vanknu½ ds fy, nankj gksxA pgs, d h fodykark dk irk ck°; l ok dh l ekfir ds ckn gh D; ka u gkA

8&vodka'k oru , oaidku l Ecu/kh vanknu & vodka'k oru vanknu , oaidkujh vanknu dk Hkqrku l jdkjh l od }kjk vFkok ck°; l ok; kst d }kjk tS h Hkh fLFfr gks jkT; iky }kjk l e; & l e; ij fu/kkZjr njka ds vuq kj fd; k tk; sxA l gk; d fu; e 185 ds vuq kj vc mi jkD vanknuka dk Hkqrku ekf l d u gkdj okf"kd gksxA ; fn ck°; l okof/k , d o"z l s de gkS bu vanknuka dk Hkqrku ck°; l okof/k dh l ekfir ij rjUr fd; k tk; sxA ; fn bu vanknuka dk Hkqrku foy Ecre 15 viSy rd ughaf d; k tkrk gSrks l gk; d fu; e 185 ea fu/kkZjr nj l s C; kt Hkh nsuk i MxA

9&os fDrd l fo/kk& ck°; l ok ea jgrs gq s l EcfU/kr vf/kdkjh ds os fDrd mi pkj ds l Ecu/k ea vo'kSk l fo/kk, a ikr gsrh jgach tks jkT; l jdkj ds v/khu ikr gksus okyh l fo/kkvka l s fuEu Lrj u gksxA fdUr qfd l h Hkh l jdkjh l od dks ck°; l ok; kst d }kjk fpdfRl dh; HkRrk ns u gksxA

10&Hkfo"; fuf/k& ck°; l ok; kst d dks l EcfU/kr vf/kdkjh l svanknu dk v ysuk pkfg, vkj ml ds Hkfo"; fuf/k [kkrsa tek dj nsuk pkfg, A viuh ck°; l ok dh vof/k ea l EcfU/kr vf/kdkjh jkT; l jdkj ds Hkfo"; fuf/k fu; eka }kjk fu; fu=r gksr jgxA

11& vl k/kkj.k idku& l EcfU/kr vf/kdkjh vFkok ml ds ifjokj }kjk ck°; l ok ij jgrs gq mudh fodykark vFkok eR; q ds l Ecu/k ea fd; k x; k nkok mOid fl foy l ok; a ¼vl k/kkj.k idku½ fu; ekoyh ¼; di hoi foy l fo l st ½ Extra ordinary pension Rules ds vuq kj fd; k tk; sxA vkj ; g fu. kZ ¼, okMZ½ ds ijs eW; dk nkf; Ro ck°; l ok; kst d dk gh gksxA

12&vodka'k oru rFkk vodka'k vof/k ; k vodka'k udndj.k eaidrdj HkRrk& ck°; l ok dh vof/k ds nkjku ; k ml dh l ekfir ij l EcfU/kr vf/kdkjh }kjk fy; s x; s vodka'k vof/k l s l EcfU/kr vodka'k oru l EcfU/kr vf/kdkjh ds iS'd foHkkx }kjk ns gksxk rFkk ml vof/k ds ifrdj HkRrka dk ijk&ijk Hkqrku ck°; l ok; kst d }kjk gh ogu fd; k tk; sxA ijUr qck°; l ok ij jgrs gq eR; q ; k l okfuofRr dh n'kk ea l EcfU/kr l jdkjh l od ds vodka'k [kkrsa tek vodka'k ds, ot eafu; ekuq kj vuqU; oru rFkk ml ij ns ifrdj HkRrka dk Hkqrku l EcfU/kr l jdkjh l od ds iS'd foHkkx }kjk fd; k tk; sxA

13& I kefigd chek ; kst uk& bl ; kstuk ds v/khu l Ecfu/kr vf/kdkjh ck°; I ok dh vof/k ea vi uk vfHknku fujUrj djrs jgæA

14& vU; foRrh; I fo/kk; & ; fn l Ecfu/kr vf/kdkjh dks ck°; I okvks }kjk mDr 'krkã ds vfrfjDr vU; dkbZ foRrh; I fo/kk fn; k tkuk i Lrkfor gk} rksog mOiD 'kkl u dh Li "V l gefr dsfcuk vuKs u gksxA

'kkl ukns k l æ; k&th&1&381@nl &2001&201@2001 fnukad 18 tykb] 2001 ds vuq kj fo'o cãd i k f"kr@ck°; I gk; frr ifj; kstukvka ea ck°; I ok ij ifrfu; qDr@l ok LfkukUvj.k ij rskr depkfj; ka@vf/kdkfj; ka ij Hkh ck°; I ok dh ekud 'krã ykxw gkæh rFkk mlga fuEufyf[kr 'krkã ds v/khu ifj; kstuk HkRrk mlgha njka ij vuq; gksx ftu njka ij ck°; I ok dh lLFkr; ka ea ifrfu; qDr HkRrk vuq; gsrk gA ijUrq bl ds fy, foRr foHkkx dh l gefr vko'; d gA bl ds fy, vko'; d gsf d&

ææ I ok LfkukUvj.k ij p; u fof/kor fdl h p; u l febr ds ek/; e l s gvk gkA

ææ ifj; kstuk ds l i "V fuf'pr mnas; gks vk} ftlga fuf'pr vof/k ea i wZ fd; k tkuk vi f{kr gkA

'kkl ukns k l æ; k&th&1&194@nl &2001&534/46] 1993 fnukad 29 eb] 2001 ds vuq kj i dkujh vanku tek u gkus dh n'kk ea LohdrkZ vf/kdkjh i dku Lohdr djrs l e;] mDr vof/k ds fy, i dku Lohdr ugha djæx ftl vof/k ds fy, vanku tek ugha gA ; fn dkykUvj ea mDr vanku tek gkus dh i "V gks tkrh gS rks mDr vof/k ds fy, i dku Lohdr dj nh tk; xhA

'kkl ukns k l æ; k&th&176@nl &99&534/46] 76 VhOl hO foRr/4 keku; ½ vuqHkkx&1 fnukad 16 ekp] 1999 ds vuq kj l jdkjh l o dka dks fuxeka vkfn ea fu; qDr ij Hksts tkus dh l keku; vof/k 3 o"KZ, oa vo'kSk i fj l LFkr; ka ea foRr foHkkx dh l gefr l s mDr vof/k 5 o"KZ cuk; sj [kh tk l drh g} fdUrq 5 o"KZ ds mijkUr fdl h Hkh n'kk ea ifrfu; qDr dh vof/k dks c<k; k u tk; A

'kkl ukns k l æ; k&th&205@nl &97&534/46] 76 fnukad 8 vi &y] 1997 ds vuq kj fdl h Hkh l jdkjh l o d ck} tks ck°; I ok ij , d ckj LfkukUrfjr fd; k tk pplk g} nI jh ckj ck°; I ok ij LfkukUrfjr djus l s i wZ i f" d foHkkx ea chp dh l okof/k de l s de 2 o"KZ gksxA ijUrq mDr 2 o"KZ dh vof/k dks vo'kSk i fj l LFkr; ka ea xqkko xqk ds vk/kkj ij 6 ekg rd j [kus dk vf/kdkj i z kkl dh; foHkkx ea ifrfufgr fd; k tkrk g} ijUrq bl l s de vof/k ds fy, foRr foHkkx dh l gefr dh vko'; drk gksxA

bl ds vfrfjDr 55 o"KZ dh vk; q ds mijkUr dkbZ l jdkjh l o d ck°; I ok ij ugha Hkstk tk; xhA ; fn 55 o"KZ dh vk; q ds mijkUr fdl h l jdkjh l o d dks furkUr vko'; d i fj l LFkr; ka , oa tufgr ea ck°; I ok ij Hksts tkus dh vko'; drk gS rks i z kkl dh; foHkkx foRr foHkkx dh i wZ l gefr i kr djæA

13- 'kkl uknsk l [; k&th&404@nl &2004&534%1%1%93 foRr %1 keU; %2 vuHkkx&1] fnukað 28 viðy] 2004 ds vuð kj

1& 'kkl u ds v/khu xfBr , ð h Lok; Rr' kkl h l l Fkkvkð mi ðeka fuxeka vkfn] tks l {ke Lrj ds vknð kka ds vUrxr i fjpkju ea ugha gð vFkok 'kkl u ds v/khu jg x; s gð ckg; l ðk ij Hksts x; s vf/kdkfj; ka ds ekeys ea vodk' k oru váknku , oa i ð kujh váknku l s NW nsnh tk; schA , ð h NW l EcfU/kr iz kkl dh; foHkkx }kjk l ær rF; ka dh i qV djrsgq foRr foHkkx ds i vZ ijke' kZ l svi us foHkkxh; ea-h , oa ekuuh; e[; ea-h ds vuð knu l s i nku dh tk; schA

2& i frfu; qDr@ ck°; l ðkof/k l s l EcfU/kr i ð kujh váknku rFkk vodk' k oru váknku ds fu; fer Hkxrkku dk mRrjnkf; Ro ck°; l ðk; kst d dk gksck rFkk i frfu; qDr@ck°; l ðk dh 'krð l fpr fd; s tkus ds nks ekg ds Hkhrj ck°; l ðk; kst d l s dkbZ i frfdz; k i klr u gksus ij eku fy; k tk; sk fd mlga %ck°; l ðk; kst d % 'krð eku; gA

3& 'kkl u ds l eLr iz kkl dh; foHkkx bl ckr dh fu; fer : i l s l eh{kk djæsf d ck°; l ðk@ i frfu; qDr ij Hksts x; s l jdkjh l ðd dk i ð ku váknku@vodk' k oru váknku l e; l sjkT; l jdkj dks i klr gks jgk gA váknku fu; fer : lk l s i klr u gksus dh n'kk ea l EcfU/kr iz kkl dh; foHkkx }kjk i frfu; qDr ij Hksts x; s l jdkjh l ðd dks oki l cykus ij fopkj fd; k tk; skA

14- y[kk' kh'kð dk i qjh{k.k

'kkl uknsk l [; k&th&1960@nl &534%38%&22 fnukað 30 uoEcj] 88 }kjk l EcfU/kr y[kk' kh'kð dks fuEu or-i qjh{k kr dj fn; k x; k gS &

%d% i ð kujh váknku l s l EcfU/kr i qjh{k kr y[kk' kh'kð &

0071& i ð kujka vkj vU; l ðk fuoRr yHkka ds l Ecu/k ea váknku , oa ol fry; kA

01& fl foy

101& v fHknku vkj váknku

05& l koZt fud mi ðeka ea ck°; l ðk ij x; s vf/kdkfj; ka@ ðeþkfj; ka dh i ð kuka ds fy, váknku@ i ð kujh váknku dh nja

%k% vodk' k oru váknku l s l EcfU/kr i qjh{k kr y[kk' kh'kð &

1	ftu foHkkxka l s l EcfU/kr dk; kRed e[; 'kh'kðka ds vuq i i kflr 'kh'kð mi yC/k gA	e[; 'kh'kð&dk; kRed e[; 'kh'kð ds vuq i i kflr 'kh'kð&mi e[; 'kh'kð %; fn dkbZ gk% y?kq 'kh'kð&800&vU; i kflr; kq mi 'kh'kð&vodk' k oru váknku %rnuð kj dks l [; k dk mYys[k dj fn; k tk; %
2	os foHkkx ftul s l EcfU/kr dk; kRed e[; 'kh'kðka ds vuq i i kflr 'kh'kð mi yC/k ugha gð vkj os vU; iz kkl fud l ðkvka ds {ks= ea vkrs gS rFkk vf[ky	e[; 'kh'kð&0070 %vU; iz kkl fud l ðk; & mi e[; 'kh'kð &60&vU; l ðk; a y?kq 'kh'kð&800& vU; i kflr; k;

	Hkkjrh; l ok ds vf/kdkfj; ka ds l ECU/k ea ol my fd;k tkus okyk vodk'k oru vaknku	mi 'kh'kd&17 vodk'k oru vaknku
3	os foHkkx ftuds l EcfU/kr dk; k; y; eQ; 'kh'kdka ds vuq i ikflr miyC/k 'kh'kd ugha gS vkj os vl; l keftd l okvka ds {ks= ea vkrs gA	eQ; 'kh'kd&0235&l keftd l g {kk , oa dY; k.k mi eQ; 'kh'kd&60&vl; l keftd l g {kk , oa dY; k.k dk; zE y?kq 'kh'kd&800&vl; i kflr; k; mi 'kh'kd&09&vodk'k oru vaknku
4	os foHkkx ftuls l EcfU/kr dk; kRed eQ; 'kh'kdka ds vuq i ikflr 'kh'kd miyC/k ugha gS vkj os vl; l keku; vkfFkd l okvka ds {ks= ea vkrs gA	eQ; 'kh'kd&1475&vl; l keku; vkfFkd l ok; & y?kq 'kh'kd&800 vl; i kflr; k; mi 'kh'kd&02&vodk'k oru vaknkuA

'kkl ukns k l Q; k&th&1&98@nl &534/41%@93fnukd 26 Qojh 1994 ds vuq kj ey oru
ds 11 ifr'kr dh /kujkf'k vodk'k oru vaknku ds : i eans gksxA

14- ey fu; e 116 ds vlurxr i dkujh vaknku dh ekf l d nja

Year of Service	Group 'A' Employees	Group 'B' Employees	Group 'C' Employees	Group 'D' Employees
1	2	3	4	5
0-1 Year	7% of the maximum monthly pay of the post in the officiating substantive grade, as the case may be held by the officer at the time of proceeding on foreign Service	6% of the maximum monthly pay of the post in the officiating substantive grade, as the case may be, held by the officer at the time of proceeding on foreign Service	5% of the maximum monthly pay of the post in the officiating substantive grade, as the case may be, held by the officer at the time of proceeding on foreign Service	4% of the maximum monthly pay of the post in the officiating substantive grade, as the case may be, held by the officer at the time of proceeding on foreign Service
1-2 "	7% Ditto	6% Ditto	6% Ditto	4% Ditto

2-3	''	8% Ditto	7% Ditto	6% Ditto	5% Ditto
3-4	''	8% Ditto	7% Ditto	7% Ditto	5% Ditto
4-5	''	9% Ditto	8% Ditto	7% Ditto	5% Ditto
5-6	''	10% Ditto	8% Ditto	7% Ditto	6% Ditto
6-7	''	10% Ditto	9% Ditto	8% Ditto	6% Ditto
7-8	''	11% Ditto	9% Ditto	8% Ditto	6% Ditto
8-9	''	11% Ditto	10% Ditto	9% Ditto	7% Ditto
9-10	''	12% Ditto	10% Ditto	9% Ditto	7% Ditto
10-11	''	12% Ditto	11% Ditto	10% Ditto	7% Ditto
11-12	''	13% Ditto	11% Ditto	10% Ditto	8% Ditto
12-13	''	14% Ditto	12% Ditto	10% Ditto	8% Ditto
13-14	''	14% Ditto	12% Ditto	11% Ditto	8% Ditto
14-15	''	15% Ditto	13% Ditto	11% Ditto	9% Ditto
15-16	''	15% Ditto	13% Ditto	12% Ditto	9% Ditto
16-17	''	16% Ditto	14% Ditto	12% Ditto	9% Ditto
17-18	''	16% Ditto	14% Ditto	13% Ditto	10% Ditto
18-19	''	17% Ditto	15% Ditto	13% Ditto	10% Ditto
19-20	''	17% Ditto	15% Ditto	13% Ditto	10% Ditto
20-21	''	18% Ditto	16% Ditto	14% Ditto	11% Ditto
21-22	''	19% Ditto	16% Ditto	14% Ditto	11% Ditto
22-23	''	19% Ditto	17% Ditto	15% Ditto	11% Ditto
23-24	''	20% Ditto	17% Ditto	15% Ditto	12% Ditto
24-25	''	20% Ditto	17% Ditto	16% Ditto	12% Ditto
25-26	''	21% Ditto	18% Ditto	16% Ditto	12% Ditto
26-27	''	21% Ditto	18% Ditto	16% Ditto	13% Ditto
27-28	''	22% Ditto	19% Ditto	17% Ditto	13% Ditto
28-29	''	23% Ditto	19% Ditto	17% Ditto	13% Ditto
29-30	''	23% Ditto	20% Ditto	18% Ditto	13% Ditto
Over 30''		23% Ditto	20% Ditto	18% Ditto	14% Ditto

??

dk; Elkj xg.k dky

dk; Bkkj xg.k dky

1- I nHkZ , oa i fjHkk"kk

foRrh; gLr iQLrdk [k.M&n" Hkkx&2 l s 4 ds eny fu; e 105 l s 108 , oa l gk; d fu; e 38 l s 41 , oa 173 l s 184 d , oa 197 ea dk; Bkkj xg.k dky dk mYys[k gA

dk; Bkkj xg.k dky l srkRi ; Zml vof/k l s gS tksfdl h l jdkjh depkjh@vf/kdkjh dks , d in l sni jsin ij fu; qR fd; s tkus LFkkukUrfjr fd; s tkus Hkkjr ea , oa Hkkjr l s ckj 4 ekj dh vof/k l s vuf/kd ds vodk'k l s ykS/us ij] fdl h in dk dk; Bkkj xg.k djus ds fy, inku fd; k tkrk gA eny fu; e&105

2- eny fu; e 105 l s l EcfU/kr ys[kk ijh{k k vuqsk

; fn dkbZ l jdkjh depkjh vi us eq; ky; ds vfrfjDr fdl h vU; LFkku ij vi us dk; Bkkj NkM/us ds fy, vf/kdr fd; k x; k gS rks dk; Bkkj xg.k dky ml LFkku , oafnukad l s fxuk tk; xk ftl fnukad dks ogk; ml us dk; Bkkj okLro ea NkM/k gkA

4 ekj l s vuf/kd fof'k"V vodk'k ; k vks r oru vodk'k l s ykS/us ij rFkk , d s vodk'k dh l ekfir ds ckn tks u; s LFkku dks LFkkukUrfjr dj fn; s x; s gkA

i f'k{k.k ds LFkku rFkk mu LFkkuka ds chp tgk; l jdkjh depkjh dks i f'k{k.k ds rjUr i wZ; k i'pkr rFkr fd; k tkrk gS ; k=k ds fy, vi f{kr mfpr l e; dks ml vof/k dk , d Hkkx ekuuk pkfg, A

3- eny fu; e 105 ds vUrxr jkT; iky ds vkn'sk

≪≪ dlnh; ; k jkT; l jdkj dk l jdkjh depkjh tks vi us ij kus in ij M; w/h ea jgrs gq mRrj vkn'sk 'kkl u ds v/khu fdl h in ij fu; qR gkrk gS ijUr q tks dlnh; ; k jkT; l jdkj ds vUrxr R; kxi = ; k vU; fdl h dkj.k l s vi uh l ok dh l ekfir ds i'pkr u; s in ij dk; Bkkj xg.k djrk gS rks ml dks dkbZ dk; Bkkj xg.k dky vFkok ml dky dk oru ugha fn; k tk; xk tc rd fd fdl h depkjh fo'kSk dh fuf; qDr vf/kd folRr tufgr ea u dh xbZ gkA

≪≪ , d s depkjh] tks mOid 'kkl u ds vUrxr , d h i fr; kfxrk ijh{k k ds QyLo: i tks l jdkjh rFkk vU; nkuuka ykSka ds fy, [kqj j [kh x; h gks; k l k{kRdkj ds mi jkUr fdl h puko ds QyLo: i fu; qR fd; s x; s gk] dks dk; Bkkj xg.k dky inku fd; k tk; xk tks LFkk; h : i l s ; k LFkk; h inka ij fu; qR gkA

dk; Bkkj xg.k dky , d s fu; eka }kjk fofu; fer fd; k tk; xk tks jkT; iky }kjk okLrfod xeu ds fy, rFkk xgLFkh 0; ofLFkr djus ds fy, vi f{kr l e; dks /; ku ea j [krs gq fu/kkZjr gkxkA eny fu; e 106

4- eny fu; e 106 ds vUrxr jkT; iky }kjk cuk; s x; s fu; eka ds vuq kj dk; Bkkj xg.k dky dh x.kuk fofEk

fdl h u; s in ij dk; Bkkj xg.k djus ds fy,] tc fu; qDr ds dkj.k fuokl LFkku , d LV'sku l sni jseacnyrk gS , d fnu dk dk; Bkkj xg.k dky inku fd; k tk; xkA bl ea , d Nv/Vh , d fnu eafxuh tk; xkA ; fn dkbZ l jdkjh depkjh , d foHkkx l sni js foHkkx ea

ml h vf/kdkjh ds fu; U=.k ea rFkk ml h LFkku ij tkrk gS rks dkbZ dk; Bkkj xg.k dky vuqll; ugha gksxA **I gk; d fu; e 173**

LFkku ijforZ dh n'kk ea vf/kdre 30 fnu dk dk; Bkkj xg.k dky inku fd; k tk I drk gA N%fnu r\$ kjh ds fy, o vU; okLrfod ; k=k ds fy, A ; k=k ds fy, fnuka dh x.kuk fuEuor fd; k tk; sxA

1& jyxkMh }kjk & 500 fdeh0 ds fy, & 1 fnu

2& eksj dkj o cl }kjk & 150 fdeh0 ds fy, & 1 fnu

3& vU; iZkj I s25 fdeh0 ds fy, & 1 fnu

≪≪ fu/kkZjr njh ds vdk dh fdl h fHkUu %FRACTION% ds fy, vfrfjDr , d fnu Lohdr fd; k tk; sxA

≪≪ ; k=k ds i kJEhk vk\$ ckn ea LV\$ku I s8 fdeh rd dh ; k=k dks dk; Bkkj xg.k dky ds fy, ugha fxuk tk; sxA

≪≪ bu x.kukvka gsrq jfookj dks , d fnu ekuk tk; sxA LFkkukUrj.k djus okyk i kf/kdkjh vo'kSk i fjLFkfr; ka ea bu fnuka dks ?kVk I drk gA **I gk; d fu; e&174**

≪≪ Hkkjr ds ckgj 4 ekG I svuf/kd vodk'k I soki I yk\$us ij I gkOfu; e 174 ds vuq kj dk; Bkkj xg.k dky fn; k tk; sxA ijUrq og fuEure 10 fnu gksk vk\$ pkj ekG dk rkRi ; Z120 fnu gksxA **I gk; d fu; e&175**

≪≪ dk; Bkkj xg.k dk I e; ml h ekZ I syxk; k tk; sxA ft I s; k=h I k/kkj .k iz; kx ea ykrs gS tc rd fd I {ke i kf/kdkjh vo'kSk dkj .kka I } bl ds foi jhr vkn\$ k u ns nA

I gk; d fu; e&176

≪≪ dk; Bkkj xg.k dky eq; ky; ds vfrfjDr ml LFkku I syxk; k tk; sxA tgg; og dk; Bkkj I k\$ A **I gk; d fu; e&177**

≪≪ dk; Bkkj I k\$ dj nI jsin ij tkr I e; fdl h u; sin ij fu; Dr gks tkus ij fu; Dr vkn\$ k dh i kfr ds ckn i M\$us okys nI jsfnu I s dk; Bkkj xg.k dky i kJEhk gksk rks , d h fLFkfr ea r\$ kjh ds fy, nqkjk 6 fnu ugha feyxA **I gk; d fu; e&178**

≪≪ ; fn I jdkjh depkjh , d in I snI jsin ij tkr I e; vodk'k ysyrk gS rks d\$y fpdfRI k iek.k lk= ij ns vodk'k dh fLFkfr ea gh ml vof/k dks dk; Bkkj xg.k dky ekuk tk; sxA **I gk; d fu; e&179**

≪≪ 30 fnu I svf/kd dk; Bkkj xg.k dky dh Lohdr gsrq 'kkl u dh Lohdr vko'; d gA **I gk; d fu; e&183**

≪≪ tc dkbZ I jdkjh I od , d 'kkl u ds iz'kkl fud fu; U=.k I snI js'kkl u ds iz'kkl fud fu; U=.k ea LFkkukUrjfr gsrk gS rks , d h i fjLFkfr ea ml dh I ok; a yusokyh I jdkj ds vUrxr in dk dk; Bkkj xg.k djus dh ; k=k ds fy, rFkk ogk I soki I h dh ; k=k ds fy, dk; Bkkj xg.k dky , oaoru Hkqrku dk nkf; Ro ck°; I ok; kst d dk gksxA

I gk; d fu; e&184

dk; Bkkj xg.k dky ea l jdkjh deþkjh dks M; w/h ij ekuk tk; sxA vi okn& , d fyfi d
oxZ ds deþkjh dks dk; Bkkj xg.k dky ea dN Hkh ns u gksxk ; fn ml dk LFkkukUj.k
tufgr ea u fd; k x; k gkA **ewy fu; e&107**

5- ewy fu; e&107 l s l EcfU/kr jkT; i ky ds vkn'sk

; fn l jdkjh deþkjh dh l ok; a , d l jdkj }kjk nlt js dks ns nh tkrh gá rks dk; Bkkj
xg.k dky rFkk ogkwl soki l vkus ds l e; ea ; k=k dky ds oru rFk HkRrs ml l jdkj
}kjk ogu fd; s tkrs gá tks ck°; l ok; kst d gkA ; fn dkbZ l a Dr l oxZ ea nks l jdkj ka
dh l ok dj jgk gk ml ds , d dk; kzy; l snlt js dk; kzy; ea LFkkukUj.k gksus ea ; k=k
dky ds oru rFkk HkRrs ml dk; kzy; }kjk ogu fd; s tk; xsft l ea og dk; Bkkj yus
tk jgk gkA

ftu dks'kkxkj ka ea udn Hkqrku cfd }kjk ugha fd; k tkrk vkj udn] LVKEi vkj vQhe
vkfn dk dk; Bkkj l Hkkyuk i Mfk gSogk dk; Bkkj xg.k djus ds fy, 7 fnu vkj tggk
Hkqrku cfd dsek/; e l sgkrk gS vkj LVKEi vkfn dk dk; Bkkj l Hkkyuk i Mfk gSogk 3
fnu dh vof/k vuþU; gA

; fn dkbZ l jdkjh l od dk; Bkkj xg.k dky ds Hkhrj vius in ij dk; Bkkj ugha xg.k
djr k rks dk; Bkkj xg.k dky dh l ekfir ij og fdl h Hkh oru ; k vodk'k oru ikus
dk vf/kdkjh ugha jg tkrk vkj M; w/h l s tkucw dj vuq fLFkr dks fu; e&15 ea
nq; b'gkj l e>k tkrk gA **ewy fu; e 108**

dk; Bkkj xg.k dky ea dkbZ l frdj HkRrk rHkh ns gsrk gS tc og i jkus rFkk u; snksuka
i nka ij vuþU; gsrk gA ; fn og HkRrk nksuka inks aj l eku nj l s Hkqrku fd; k tkrk
gS rks dk; Bkkj xg.k dky ds fy, ml dk Hkqrku ml h nj ij fd; k tk; sxA tggk wbu
nksuka i nka l s l Ec) HkRrka dh njka ea fHkUurk gks rks i frdj HkRrs dk Hkqrku fuEurj nj
ij fd; k tk; sxA

dk; Bkkj xg.k dky dks r\$ kjh ds fy, vuþU; N% fnu dk mi ; ksx u djus dh n'kk ea
LFkkukUj.k ds N% ekg ds Hkhrj vo'kSk vof/k vo'kSk vkdfLed vodk'k ds : i ea
vuþU; gksxA

dk; Bkkj xg.k dky dh vof/k dks M; w/h vof/k ekuk tkrk gS rFkk oruof)] i dku , oa
xB; q/h gsrq Hkh fxuk tkrk gA

l keU; r% i Fke fu; qDr ij dk; Bkkj xg.k dky vuþU; ugha gsrk gA

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